

Alba Reinforces Safety Excellence with Annual Summer Safety and Health Campaign

TDT | Manama

Aluminium Bahrain B.S.C. (Alba), the world's largest aluminium smelter on one site, has launched its annual plant-wide Summer Safety and Health (S&H) Campaign under the theme "Safety by Choice, Excellence by Habit."

Running until 29 July 2026, the Campaign reaffirms Alba's commitment to strengthening its safety culture and promoting the health and wellbeing of its workforce, particularly during the summer season, through a series of awareness activities and events. Employees, contractors and workers will receive valuable



information and practical guidance on key topics, including heat stress prevention, proper hydration and summer safety best practices, delivered by both internal and external safety specialists.

During his opening remarks



at the Campaign launch, Alba's Chief Executive Officer, Ali Al Baqali, emphasised that safety at Alba is a core organisational value and a year-round commitment that underpins every aspect

of the Company's operations. He noted that the Summer Safety and Health Campaign represents an important milestone in Alba's journey towards safety excellence, providing an opportunity

to renew awareness, strengthen safe behaviours and safeguard everyone throughout the most challenging period of the year.

Al Baqali also urged all employees to continue adhering to safety

procedures to achieve a 10th consecutive summer without a single heat-related injury or illness, by staying well hydrated, remaining vigilant at all times and reinforcing safety as a conscious choice in every aspect of their work.

As one of Alba's flagship annual safety initiatives, the Summer S&H Campaign highlights the importance of continuous awareness, personal accountability and proactive risk management in industrial workplaces. The Campaign also plays a vital role in promoting safe behaviours, reducing heat-related incidents and fostering a culture where safety is embraced as a shared responsibility and an enduring daily practice.

Al Salam Bank Launches 20th Edition of Summer Internship Program to Support Development of Future Bahraini Talent



TDT | Manama

Al Salam Bank has announced the launch of the 20th edition of its Annual Summer Internship Program, reaffirming its long-standing commitment to youth development and supporting the growth of future Bahraini talent through practical learning experiences designed to prepare students for the evolving demands of today's professional and business environment.

This year's program welcomes 50 university students from leading local and international academic institutions and will run from 1 July until 31 August 2026. As one of the Bank's flagship talent development initiatives, the annual program continues to provide students with valuable professional exposure and hands-on workplace experience within Bahrain's dynamic banking and

financial services sector.

The program will begin with a dedicated Induction Week, during which participating students will be introduced to the Bank's various departments through a series of awareness and orientation sessions designed to provide a comprehensive understanding of the Bank's operating structure, core business functions, and overall organizational environment. Following this phase, participants will transition into on-the-job training placements, where they will work alongside teams across different departments and gain direct practical exposure to day-to-day operational and business functions.

Designed to bridge the gap between academic learning and practical industry experience, the Summer Internship Program enables students to strengthen their professional capabilities, develop workplace readiness, and gain

valuable insight into the standards, discipline, and collaborative culture required within the banking and financial services sector. The initiative reflects the Bank's continued focus on investing in human capital development and preparing young talent to contribute meaningfully to Bahrain's future economy.

Commenting on the launch of the program, Muna Al Balooshi, Chief Human Resources Officer at Al Salam Bank, said: "At Al Salam Bank, we believe that empowering young talent and investing in future generations remains an essential part of building a sustainable and competitive workforce for the future. Through our Annual Summer Internship Program, we aim to provide students with practical workplace experience that extends beyond academic learning by exposing them to real business environments, professional mentorship, and mean-



Muna Al Balooshi, Chief Human Resources Officer at Al Salam Bank

ingful learning opportunities. As we mark the twentieth edition of this program, we remain committed to supporting the development of young Bahraini talent by equipping students with the knowledge, confidence, and practical experience needed to succeed in their future careers."

As one of the Bank's long-standing development initiatives, the Annual Summer Internship Program reflects Al Salam Bank's broader commitment to creating meaningful community impact through education, youth development, and talent empowerment. Through initiatives such as this, the Bank continues to contribute to the development of a highly capable future generation prepared to support Bahrain's long-term economic growth and the continued advancement of the Kingdom's financial sector.

Eskan Bank launches fourth edition of Kafaat Training Programme



TDT | Manama

As part of its ongoing commitment to corporate social responsibility and support for Bahrainization initiatives, Eskan Bank has launched the fourth edition of its Kafaat Training Programme, reaffirming its commitment to developing Bahraini talent and preparing the next generation of professionals for successful careers in the Kingdom's banking sector.

Now in its fourth consecutive year, the programme underscores Eskan Bank's commitment to developing human capital in the financial sector and fostering a sustainable pipeline of qualified Bahraini talent, in line with the Kingdom of Bahrain's efforts to enhance workforce readiness and strengthen the competitiveness of national talent in the labour market. The programme was also designed to bridge the gap between academic learning and practical workplace experience, by equipping participants with the technical knowledge, professional skills, and industry exposure needed to thrive in today's competitive job market.

'Kafaat' provides Bahraini graduates with a comprehensive training experience through job rotations across Eskan Bank's various departments and divisions, complemented by mentoring, coaching, and professional development programmes. This enables participants to gain practical, hands-on experience and develop a deeper understanding of the financial services sector.

Previous editions of the programme have resulted in several outstanding participants joining Eskan Bank's workforce, reflecting the programme's success in attracting, developing, and retaining tal-



Ms. Reem Albinali, Senior Manager of Human Resources at Eskan Bank

ented Bahraini professionals.

Commenting on the launch of the fourth edition of the programme, Ms. Reem Albinali, Senior Manager of Human Resources at Eskan Bank said: "Investing in Bahraini talent is one of the Eskan Bank's strategic priorities. Through the 'Kafaat' programme, we continue to provide meaningful opportunities for young Bahrainis to gain practical experience and develop their professional capabilities, helping to prepare highly skilled national talent capable of supporting the continued growth of Bahrain's financial sector. The fact that several programme graduates have gone on to join the Bank also reflects the initiative's positive and lasting impact."

She also added: "The 'Kafaat' programme offers a comprehensive professional development experience that combines hands-on training, one-on-one mentoring, and collaboration with industry specialists and experts, equipping participants with the skills and confidence to succeed in today's evolving banking environment."

Through the 'Kafaat' programme, Eskan Bank continues to invest in young Bahraini talent and strengthen its contribution to the Kingdom's economy and support the sustainable growth of the financial services sector.

Bahrain Chamber Visits Manama Souq to Support Traditional Markets



TDT | Manama

Chairman of the Bahrain Chamber, Nabeel Kanoo, affirmed that Manama Souq represents one of Bahrain's most prominent economic, commercial, and heritage landmarks. He emphasized that preserving its status and enhancing its economic and tourism role are top priorities for the Chamber.

This occurred during a field visit organized by the Bahrain Chamber's Board of Directors to Manama Souq, with participation from several board members and a gathering of the souq's business

owners. The visit aimed to assess the souq's conditions and needs, and to hear directly from business owners' insights and suggestions at their places of business.

Kanoo stated that the Board of Directors adopts an approach based on field presence and direct communication with business owners, stemming from his conviction that the best economic decisions build on real, on-the-ground experience.

He explained that this visit marks the first in a regular program of field visits that will cover traditional markets and economic sectors across all governorates of

the Kingdom, bringing the Chamber closer to business owners and enabling it to directly identify the priorities of various economic sectors.

He noted that traditional markets are a core part of Bahrain's economic and national identity, not just commercial spaces. The visit included open discussions with shop owners, whose feedback the Chamber will follow up on with relevant authorities to develop into practical improvements for the business environment.

Kanoo added that most businesses operating in Manama

Souq fall under the small and medium enterprises (SME's) sector, making their support a top priority for the Board of Directors. He pointed out that establishing a specialized department to support these enterprises reflects the Chamber's commitment to following up on their needs and working with relevant authorities to enable their growth and expansion.

Kanoo concluded his remarks by affirming that these field visits fall within the framework of the Chamber's role as a partner in Bahrain's economic development journey.

