

Labour Ministry warns employers over three-month summer heat rules

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The Ministry of Labour has called on employers to shield workers from heat stress as temperatures rise, stressing that outdoor work is forbidden between 12 noon and 4 pm from 15 June to 15 September each year under Ministerial Decision No. 11 of 2025.

Employers who breach the rules face up to three months in prison and fines of BD500 to BD1,000.

In a video advisory shared on its official platforms, the ministry warned that direct exposure to extreme heat can cause skin burns, dehydration, exhaustion and heatstroke, as well as long-term illnesses such as heart and kidney disease.

It said early signs like headache, fatigue, nausea, cold sweating, shortness of breath



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and loss of appetite demand immediate attention.

Severe cases may progress to seizures or unconsciousness, in which case emergency services should be called on 999.

The ministry pointed to strict precautionary measures already in place, including Ministerial Decision No. 9 of 2014 on physical hazards.

Employers are expected to provide shade and cooling, make cold drinking water available on site, and encourage workers to drink at least one cup every 15 to 20 minutes.

Fluids

Regular breaks and electrolyte drinks are also advised to replace lost fluids.

Loose, light clothing, routine awareness sessions and designated heat-safety contacts at worksites were recommended to ensure closer monitoring.

According to the ministry, reducing the risks of extreme heat protects workers' health while supporting productivity and maintaining safe conditions on site.

iGA organises successful technical program for 80 young Bahrainis

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The Information & eGovernment Authority (iGA) organised an introductory session for 80 young Bahrainis newly accepted into the third batch of its Technical Development Program (TTDP).

His Excellency Mohammed Ali Al Qaed, iGA Chief Executive, senior officials, and program coordinators, were present.

Al Qaed congratulated the participants on being selected from among 269 applicants to the program, which was launched by the iGA in partnership with the Ministry of Labour, and in line with directives by His Royal Highness Prince Salman bin Hamad Al Khalifa, the Crown Prince and Prime Minister.

He also highlighted the support provided by General Shaikh Rashid bin Abdullah Al Khalifa, Minister of Interior and Chairman of the Ministerial Committee for Information & Communication Technology (MCICT), which reinforced the program's role in developing national talent and advancing Bahrain's digital transformation.

Strategic initiatives

Al Qaed described the program as one of the Kingdom's most important strategic initiatives, which is designed to refine the skills of Bahraini youth in technical fields, and prepare them to be leaders in ICT excellence and innovation.

He also encouraged the participants to make the most of the training they will receive from the iGA's various technical departments, as well as their academic and professional certification programs.

Al Qaed urged them to enhance their knowledge.

Six violating workers detained, 103 deported



LMRA conducts 1,112 inspection campaigns, visits

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The Labour Market Regulatory Authority (LMRA) confirmed the detention of six violating and irregular workers and the deportation of 103 violators following 1,112 inspection campaigns and visits conducted between 10 and 16 August 2025.

The inspection campaigns and visits also resulted in monitoring a number of violations related to the provisions of a number of regulating laws, especially the Labour Market Regulatory Authority and the Residency Laws in the Kingdom of Bahrain, noting that legal measures were taken regarding the observed violations.

In addition to 12 joint inspection campaigns, 3 campaigns in the Muharraq Governorate, 6 campaigns in the Northern Governorate and 3 campaigns in the Southern Governorate, the Authority pointed out that

1,100 inspection visits were carried out on various shops in all governorates.

Government entities that participated in the campaigns are the Ministry of Interior, represented by the Nationality, Passports and Residence Affairs (NPRA), and the Governorate's respective Police Directorate, as well as the Social Insurance Organization.

The Authority affirmed the continuation of joint coordination with government agencies to intensify inspection campaigns in all governorates of the Kingdom and to address any violations or practices that negatively affect the stability and competitiveness of the labour market or harm economic and social security of the Kingdom.

It renewed its call on all members of the society to support the efforts of government agencies in addressing illegal labour practices, by reporting violations via the electronic form on the authority's website www.lmra.gov.bh or by calling the authority's call centre on 17506055 or via the government's Suggestions and Complaints System (Tawasul).

Bahrain-US ties

His Highness Shaikh Isa bin Salman bin Hamad Al Khalifa, Minister of the Prime Minister's Court, underlined the longstanding strategic partnership between the Kingdom of Bahrain and the US, noting the shared history of collaboration across multiple sectors. This came as HH Shaikh Isa bin Salman yesterday met with His Excellency Steven C. Bondy, the Ambassador of the US to the Kingdom of Bahrain, at Gudaibiya Palace.



Proud moment



With hearts full of pride, the Dawoodi Bohras of Bahrain joined their Indian brothers and sisters at the Indian Embassy to celebrate India's 79th Independence Day. His Excellency Vinod K. Jacob, Indian Ambassador to Bahrain, unfurled the Tricolour, as the community stood together in honour of India's heritage, freedom and shared values of peace and progress.

Youth Parliament Opens

Eighth edition launches under Shura patronage with UK-Germany support

Shura-backed youth programme

Global partners enrich training

Registration now open

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The Youth Pioneer Society has launched the eighth edition of its 'Young Parliamentarian 2025' programme under the patronage of His Excellency Ali bin Saleh Al-Saleh, Chairman of the Shura Council, with registration set to open on

August 20.

Aimed at strengthening legislative culture among young people, the initiative seeks to equip participants with a deeper understanding of the legislative and oversight roles of parliamentary institutions. It also focuses on sharpening their skills in analysing public issues, building positions aligned with the Sustainable Development Goals, and engaging more effectively in policy debates.

Over eight editions, the programme has produced participants who have gone on to contribute across sectors, building reputations as national role models.

This year's edition is delivered in strategic partnership with



Ameera Mahmood, Society chairperson



Jawaher AlSenan, Programme General Coordinator

the British Embassy in Bahrain and Germany's Konrad Adenauer Foundation, in cooperation with media partners Al Ayam Newspaper and The Daily Trib-

une - News of Bahrain. Society chairperson Ameera Mahmood said these alliances have brought international expertise into the training, opening horizons for



The Konrad Adenauer Foundation, a German think tank, runs youth parliamentary training projects in more than 100 countries, linking civic education with democratic development.

participants to explore best global parliamentary practices.

Programme General Coordinator Jawaher AlSenan added that this cycle introduces new training themes to reflect current legislative developments and national priorities, while also boosting participants' capacity to hold constructive dialogues with decision-makers.

Registration and personal interviews will open from August 20, with the Society inviting young Bahrainis from all fields to apply. With its mix of theory, practice, and direct exposure to parliamentary culture, the programme continues to position itself as one of Bahrain's most important youth empowerment platforms.