

Two Bahraini women promoted



Fatema AlWardi

● **Senior leadership positions at BCDR**

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The Bahrain Chamber for Dispute Resolution (BCDR) announced the promotion of two Bahraini women to senior leadership positions.

Fatema AlWardi has been appointed as Chief Operating Officer (COO) and Fatema Al Zayed Al Jalahma as Chief Registrar (CR).

Reflecting on this occasion, Mr. Ali Abdullah Al Aradi, Chairman of the Board of Trustees, stated: “We take great pride in seeing our Bahraini women colleagues assume leadership roles, reflecting the Chamber’s commitment to empowering national talent and advancing gender diversity in leadership. This milestone supports our ongoing



Fatima AlJalahma

efforts to build a capable and inspiring leadership team that can drive the Chamber’s vision and strengthen Bahrain’s position as a leading regional hub for the development of the ADR industry.”

Source of pride

Professor Marike Patrani Paulson, Vice-Chairperson of the Chamber’s Board of Trustees, emphasised that the distinguished calibre of female personnel within the Chamber is a source of pride.

She observed that each phase of career progression presents new opportunities, broadening horizons for learning and offering renewed avenues to expand perceptions, cultivate leadership abilities, and refine expertise.

These developments ultimately contribute to more effective contributions towards the realisation of the Chamber’s objectives at all levels.

Digital grievances

Labour Ministry introduces new online system to file and resolve unemployment compensation appeals

Mohammed Darwish
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Acting Labour Minister, His Excellency Yousif Khalaf, has set new rules for lodging and deciding grievances over unemployment compensation and allowances, moving the process fully online.

The decision, published in the Official Gazette, requires claimants to file through the Ministry of Labour website within 15 days of learning of the decision they wish to challenge.

The competent body must rule within 15 days of filing. If no reply is issued in that time, the grievance is deemed rejected.

An appeal to the competent court is open for 30 days from notification of rejection or deemed rejection.

A dedicated committee will handle cases and set its own internal rules for meetings and day-to-day work, including sittings held remotely.

Supporting papers

Grievances are submitted on the prescribed electronic form and must state the complainant’s full name, personal num-



Image used for illustrative purposes only

The committee may call the complainant to a hearing, giving at least three days’ notice, and may hear witnesses when needed.

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The number of days a competent body must rule on the online appeal.

ber, address, telephone, email, the decision under challenge and the grounds for it, with all supporting papers attached.

Each filing is recorded at once and the complainant receives an email confirming registration.

The committee may call the complainant to a hearing, giv-



H.E. Yousif Khalaf

Organisation or other relevant public bodies, and request any data or documents required to reach a view.

A reasoned decision must be issued after the file has been examined, with the outcome sent by email upon issue.

The committee will keep an electronic register covering every grievance, with a dedicated page for each case carrying related data, correspondence and decisions, to ensure full record-keeping throughout.

The decision repeals earlier paper-based grievance procedures and replaces them with a single electronic system for unemployment-related grievances.

17 illegal workers detained and 52 violators deported

● **LMRA carries out 1,927 inspection campaigns and visits**

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Seventeen violating and irregular workers were detained and 52 others deported following inspection campaigns conducted by the Labour Market Regulatory Authority (LMRA) from November 2 to 8, 2025.

A total of 1,927 inspection visits were carried out during the period, the authority said.

Inspection efforts also uncovered a number of violations related to the provisions of several regulatory laws, particularly those governing the Labour Market Regulatory Authority and Residency Laws in the Kingdom of Bahrain. Legal measures were taken in response to the detected breaches.

Commercial establishments

During the same period, 1,899 inspections were conducted across various commercial establishments in all governorates, alongside 28 joint inspection campaigns — including 14 in the Capital Governorate, five in Muharraq, three in the Northern Governorate, and six in the Southern Governorate.

Participating government entities included the Ministry of Interior, represented by the Nationality, Passports and Residence Affairs (NPRA), the respective Police Directorates in each governorate, the



1,899 inspections were conducted across various commercial establishments in all governorates, alongside 28 joint inspection campaigns.

General Directorate of Verdict Enforcement and Alternative Sentencing, the General Directorate of Crime Detection and Forensic Science, the Ministry of Industry and Commerce, the Bahrain Tourism and Exhibi-

tion Authority, and the Social Insurance Organization.

Joint coordination with government agencies will continue to ensure the intensification of inspection campaigns across all governorates.

Violations

These efforts aim to curb violations that undermine the stability and competitiveness of Bahrain’s labour market or threaten the Kingdom’s economic and social security.

LMRA also renewed its call for public cooperation in combating illegal labour practices. Members of the community are urged to report violations via the electronic form available on the LMRA website at www.lmra.gov.bh, by calling 17506055, or through the government’s Suggestions and Complaints System (Tawasul).

Omani Interior Minister visits Open Prisons Complex



H.E. General Shaikh Rashid bin Abdullah Al Khalifa with the Oman Minister of Interior, along with senior officials

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The Minister of Interior of Oman, Hamoud bin Faisal Al Busaidi, accompanied by His Excellency General Shaikh Rashid bin Abdullah Al Khalifa, Minister of Interior, visited the Open Prisons Complex, as part of his visit to the Kingdom of Bahrain.

During the visit, H.E. Shaikh Khalid bin Rashid Al Khalifa, Director-General of Verdict Enforcement and Alternative Sentencing, gave an overview of the facilities and services provided at the complex, high-

lighting Bahrain’s commitment to meeting international standards in human rights and ensuring comprehensive support for beneficiaries.

A briefing was presented on the positive outcomes of expanding the implementation of the Alternative Sentences and Measures Law and the Open Prisons Programme, alongside the launch of new rehabilitation and training initiatives for participants.

The programme, he noted, stands as a landmark in Bahrain’s human rights progress, under the directives of His Majesty King

Hamad bin Isa Al Khalifa and the support of the government led by His Royal Highness Prince Salman bin Hamad Al Khalifa, the Crown Prince and Prime Minister, to implement the initiative in line with the highest international standards.

The briefing outlined the objectives and achievements of the Alternative Sentencing and Open Prisons programmes, which offer educational, training, and reform initiatives aimed at rehabilitating inmates, correcting behaviour, and supporting their gradual reintegration into society.

ASU takes part in global forum on higher education

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Applied Science University (ASU) participated in the 2025 World University Presidents Forum and the 2025 International Forum on Higher Education, held from 7th to 9th November 2025 at the Hangzhou International Expo Center in the People’s Republic of China.

The event was jointly organised by the China Association of Higher Education and Zhejiang University, with the participation of more than 500 university presidents, decision-makers, and academic experts from around the world under the theme “Artificial Intelligence and the Future of Higher Education.”

The university delegation was headed by Professor Wa-

heeb Al-Khaja, the Chairman of the Board of Trustees, accompanied by Professor Hatem Masri, the President of Applied Science University, and Mr Abdulla Al-Khaja, the President’s Advisor for Follow-up Affairs and Director of the Administrative and Financial Affairs Directorate.

ASU reaffirmed its commitment to strengthening international cooperation.