

Enhancing transparency

Wage Protection System's phased implementation underway to preserve rights of employers, workers

● Ensuring workers' wages are transferred to bank accounts regularly and on set dates

TDT | Manama

The Labour Market Regulatory Authority (LMRA) is working on the phased implementation of the Wage Protection System, which plays a key role in preserving the rights of employers and workers.

This was confirmed by LMRA Chief Executive Officer Jamal Abdulaziz Al Alawi.

The first stage was launched last May, and included employers with more than 500 workers, while the second phase was launched on the first of September



“The government has been keen to launch the wage protection system project in several stages, in order to facilitate the process of joining the system and work to settle any disputes or labour issues. The system provides the necessary support for business owners and shows sufficient flexibility to ensure sustainability of economic growth, enhance productivity, and guarantee the rights of all parties.”

- JAMAL ABDULAZIZ AL ALAWI, LMRA CHIEF EXECUTIVE OFFICER

ber for employers with 50 to 499 workers.

The third phase will be launched in January 2022, for establishments with less than 49 employees.

Al Alawi said that the wage

protection system is linked to the Central Bank of Bahrain (CBB) and various financial and banking institutions across the Kingdom.

The aim of the system is to ensure that workers' wages are transferred to their bank accounts regularly and on set dates, in a manner that enhances transparency and the regulatory process.

Al Alawi explained that this supports the settlement of labour disputes related to wages, in addition to contributing to further regulating the labour market.

He pointed out that 100%

of the targeted establishments in the first phase of the wage protection system have joined the system, while their commitment to transferring the salaries of their employees through the electronic system exceeded 80%, through various financial and banking institutions and service providers approved by the CBB.

LMRA had earlier announced the implementation of the first phase of the wage protection system last May, based on the Cabinet's decision regarding the implementation of the wage protection system, and the Minister of Labour and Social Development's Edict No. (22) of

2021 specifying the stages of implementing the system for workers in the private sector establishments.

Al Alawi also welcomed the fact that more than 87% of the targeted institutions and companies have joined the second phase of the wage protection system to date, after its launch in September.

He said that the commitment to paying wages through the system was approximately 61%, explaining LMRA's commitment to communicating with employers directly and continuously to ensure full compliance with paying the wages of workers registered with them, and to overcome any difficulties that might prevent registration in the system during the set period.

The Chief Executive reiterated the guarantees in place in the Kingdom to preserve the rights of expatriate workers and employers in accordance with international legislation and charters, and to preserve the financial rights governed by employment contracts, through the electronic format provided by the system that contributes to strengthening the regulatory process and ensures that employers fulfill their obligations.



The wage protection system is linked to the Central Bank of Bahrain (CBB) and various financial and banking institutions across the Kingdom. This supports the settlement of labour disputes related to wages, in addition to contributing to further regulating the labour market.

Bahrain strongly condemns latest bombing in Basra

TDT | Manama

The Kingdom of Bahrain has strongly condemned the terrorist bombing that took place near the Basra Teaching Hospital in Iraq.

It led to the death and injury of a number of civilians, in a cowardly terrorist act that contradicts all moral, religious and humanitarian principles and values.

In a statement, the Ministry of Foreign Affairs affirmed Bahrain's solidarity with Iraq, and support for its war against terrorism, reiterating its unequivocal position rejecting violence, extremism and terrorism in all their forms and manifestations.

Kingdom to host Gulf Red Crescent Societies forum

● Set for 14 and 15 December

TDT | Manama

The Bahrain Red Crescent Society is hosting the second Gulf Forum of the Gulf Red Crescent Bodies and Societies under the title "Human Giving" under the patronage of Ali bin Mohammed Murad, Vice President of the Society.

This forum will be held on 14 and 15 December.

The first day is devoted to presenting working papers on volunteer teams in crises and disasters, while the second day is devoted to the establishment of training and rehabilitation programmes for volunteers in each Gulf body and association.

The working committees of the society have prepared to receive the participants in the forum, in which a number of members and volunteers of the Gulf Red Crescent bodies and societies participate, along with local, regional and international experts in the field of relief and humanitarian work.

This forum represents an opportunity to highlight the progress of the Kingdom of Bahrain in the field of volunteer work, and to benefit from the experiences and expertise of the Bahrain Red Crescent Society.

Bahrain supports intra-Arab tourism



Al Zayani at the Arab meeting

Cairo

29th meeting of the Executive Office of the Arab Ministerial Council for Tourism.

Bahrain is committed to supporting efforts to stimulate inter-tourism among Arab countries stressing the importance of cooperation to advance tourism in the region.

This was affirmed by Industry, Commerce and Tourism Minister Zayed bin Rashid Al Zayani, who is also Bahrain Tourism and Exhibitions Authority (BTEA) Chairman, as he took part in the

Al Zayani called to activate initiatives related to developing types of tourist visas and facilitating their access, and activating the Arab Tourism Day initiative.

He pointed out to the role of media, especially in the economic and entertainment sectors, in encouraging inter-Arab tourism, organising and promoting tourism.

Industry Minister visits National Museum of Egyptian Civilisation



Within the framework of his official visit to Egypt, the Minister of Industry, Commerce and Tourism, Zayed bin Rashid Al Zayani, the Board of Directors Chairman of Bahrain Tourism and Exhibition Authority (BTEA), paid a visit to the National Museum of Egyptian Civilisation, in Cairo, in the presence of BTEA Chief Executive. They were accompanied by senior officials from both sides. Al Zayani praised the international standard of the museum which is considered as one of the most reputed museums around the world. The minister and the audience got informed about the civilisation and history of Egypt in the museum.

ARE YOU SUFFERING FROM



SHOULDER PAIN



BACK PAIN



NECK PAIN



KNEE PAIN



Santhigiri

Ayurvedic Center

PAIN SPECIALITY

AYURVEDIC CLINIC



DR. ATHULYA UNNIKRISHNAN
Alternative Medicine Practitioner



DR. MINU MANU
Alternative Medicine Practitioner

TREATMENTS UNDER GUIDANCE OF EXPERIENCED DOCTOR

Our major insurance Partners








Kizhi



Relaxation Massage



Nasyam



Shirodhara

FOR APPOINTMENTS

HIDD

SALMABAD

☎ 1746 4848

☎ 1721 6056

☎ 3683 0777

☎ 3770 4665



مستشفى و مراكز الشرق الأوسط الطبية

MIDDLE EAST

HOSPITAL & MEDICAL CENTERS

SEGAYA

☎ 1736 2233

HIDD

☎ 1746 4848

SALMABAD

☎ 1721 6056