

NATIONAL HOTELS COMPANY (B.S.C)



**Invitation to Attend
The Ordinary Annual General Meeting**

The chairman of the Board of Directors of National Hotels Company B.S.C (CR No: 1665-1) is pleased to invite its shareholders to attend the Ordinary Annual General Meeting to be held at 10:00 AM on Thursday 26th March 2026 at the "Majlis Hall" - Ground Floor of Diplomat Radisson Blu Hotel, Residence & Spa. If the quorum of the meeting is not met, the second meeting will be held at 10:00 AM on Sunday 5th April 2026 at the same venue. If the quorum of the second meeting is not met, the third meeting will be held at 10:00 AM on Sunday 12th April 2026 at the same venue.

1. Ratify the minutes of the previous Ordinary General Meeting held on 27th March 2025
2. Discuss and approve the Board of Directors' report on the company's activities for the financial year ended 31st December 2025.
3. Listen to the external auditors' report on the financial statements for the financial year ended 31st December 2025.
4. Discuss and approve the audited financial statements for the financial year ended 31st December 2025.
5. Accept the recommendation of the Board of Directors, as follows:
 - a. Transfer of net profit amount of of BD 3,073,979/- to Retained Earnings Account.
 - b. Distribute cash dividends of 15% of the share capital to the shareholders, equivalent to BD 1,819,125 (or 15 fils per share), to be transferred from the company' retained earnings.

Event	Date
General Meeting Date (Shareholders' approval date)	26th March 2026
Cum-Dividend Date (Last day of trading with entitlement to dividends)	1st April 2026
Ex-Dividend Date (First day of trading without entitlement to dividends)	2nd April 2026
Record Date (The Day on which all shareholders whose names are on the share register will be entitled to dividends)	5th April 2026
Payment Date (The Day on which the dividends will be paid to the entitled shareholders)	16th April 2026

6. Appropriate an amount of BD 60,000/- for charitable donations to support National Institutions & Charity Accounts.
7. Allocate BD 269,500/- for Board of Directors' remuneration, subject to the approval of the Ministry of Industry & Commerce.
8. Discuss and approve the Corporate Governance Report of the year ended 31st December 2025 regarding the company's compliance with the Ministry of Industry & Commerce and the Central Bank of Bahrain requirements.
9. Notify and approve the related party transactions carried out during the financial year ended 31st December 2025 as stated in note number (22) of the financial statement, in line with Article 189 of the Commercial Companies' Law.
10. Absolve the members of the Board of Directors from legal liability arising from all of their actions for the financial year ended 31st December 2025.
11. Appoint or reappoint the external auditors for the year ended 31st December 2026 and authorize the Board of Directors to determine their fees.
12. Discuss any other matters in accordance with article 207 of the Commercial Companies' Law.

Notes:

To participate in the meeting, we direct out valued shareholders to follow the below instructions:

- Shareholders should send their request to attend the meeting along with a copy of their identity card or a clear copy of their passport or their representative's, as well as the proxy card to info@nhcbahrain.com at least 24 hours before the date of the meeting in order to verify the identity of the attendee.
- Any shareholder whose name is registered in the Company's Shareholders' Register on the date of the meeting is entitled to attend in person or to authorize (in writing) any person to attend and vote on his behalf, provided that the authorized person is an individual other than the Chairman, member of the Board of Directors, or company employee.
- In case the shareholder is an institutional shareholder, the representative attending the meeting must submit a letter of authorization from the institutional shareholder, signed by an authorized signatory of the company. The proxy must be sealed by the institutional shareholder's stamp.
- The proxy card must be deposited at least 24 hrs prior to the date of the scheduled meeting at Bahrain Clear Address: Bahrain Financial Harbour - Harbour Gate (4th Floor), P.O. Box 3203 Manama – Kingdom of Bahrain. The proxy card may be delivered by hand, mail, fax - 17256362, or email – registry@bahrainclear.com, and must be delivered before the end of the specified time.
- It is worth noting that the proxy card presented after the deadline is considered invalid for the purpose of the meeting.
- You can get the financial statements for the year ended on 31st December 2025 and the proxy card through the company website at www.nhcbahrain.com or the Bahrain Bourse website at www.bahrainbourse.com.
- For any inquiries, please contact the department of Public & Investor Relations at 17530838 - 17530839.

Faisal Ahmed Al Zayani
Chairman

Alba strengthens Bahraini leadership pipeline

Announces Strategic Succession Appointments

Manama

Aluminium Bahrain (Alba), the world's largest aluminium smelter on one site, announced a set of leadership appointments that underscore its long-term commitment to succession planning, leadership continuity, and the advancement of Bahraini talent into critical leadership roles.

These appointments form part of Alba's structured Bahrainisation and succession planning strategy, designed to build a robust internal leadership pipeline and ensure sustainable operational excellence. As part of this broader Bahrainisation agenda, Alba promoted four Bahraini nationals to key managerial positions, and advanced two Bahraini managers to Senior Manager roles.

Newly Appointed Managers

Hussain Abdulla Al Halwachi has been appointed Manager Innovation and Technology Development, bringing 27 years of expertise in industrial laboratories and metallurgy and contributing to positioning Alba's Laboratory among the top 10 globally for carbon analysis.

Sayed Amer Hussain has been appointed Manager Power Station 5 (PS5) Maintenance, with more than 20 years of experience in electrical engineering and a key role in delivering the PS5 Block 4 Project completed in December 2024.

Saleem Helal Yateem has been appointed Manager Casthouse Services, bringing nearly 18 years of experience in engineering, maintenance, and capital project execution, with a strong track record in operational excellence.

Abdulrahman Yusuf Almulla has been appointed Manager Environment, Social & Governance (ESG), with over a decade at Alba and a key role in launching EternALTM, Alba's first low carbon aluminium product line in 2024.

Senior Manager Promotions

In addition, Alba announced the promotion of two Bahraini nationals to Senior Manager roles, reinforcing the depth of national leadership across critical operational areas: Khalid Shareef has been promoted to



Ali Al Baqali



Hassan A Qader



Khalid Shareef



Saleem Yateem



Abdulrahman Almulla



Hussain Al Halwachi



Sayed Amer Hussain

Senior Manager Operational Support Services (OSS); and Hassan A. Qader has been promoted to Senior Manager Casthouse Maintenance.

Commenting on the promotions, Alba's Chief Executive Officer, said:

"These leadership appointments reflect Alba's disciplined approach to succession planning and Bahrainisation. Advancing Bahraini talent into managerial and Senior Manager roles demonstrates the strength of our internal leadership pipeline and our commitment to developing national capabilities that will lead Alba into the future, while continuing to strengthen our global commercial reach." With a Bahrainisation

rate of 87%, Alba remains a national leader in talent development, while continuing to operate as a globally competitive industrial company serving international markets.

UK MP's husband among three accused of spying for China

AFP | London, United Kingdom

British police on Wednesday arrested three men on suspicion of spying for China, including the husband of a lawmaker from the ruling Labour party.

The trio, aged 39, 43 and 68, were arrested by counter-terrorism officers in London and Wales on suspicion of assisting a foreign intelligence service, London's Metropolitan police said.

"I have never seen anything

to make me suspect my husband has broken any law," said MP Joani Reid after UK media reported that her husband David Taylor was among those arrested.

"I am not part of my husband's business activities and neither I nor my children are part of this investigation," she added.

The arrests come amid rising concerns over alleged Chinese espionage in the UK. All three men remain in custody and searches were also carried

out an address in Scotland, said the Met.

Reid, who represents a constituency in Scotland and sits on parliament's Home Affairs Select Committee, defended herself against any potential accusations of her being close to Beijing.

"I have never been to China," she said.

Taylor, 39, is listed as a "lobbyist" on Reid's list of registered interests. According to his LinkedIn page, he works for Asia House, a think tank.