

Women Empowerment Awards distributed



First winner in the private sector category, Bapco, receiving the award



Second winner in the private sector category, BAC, receiving the award



HRH Princess Sabeeka at the award ceremony



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Dr. Al Ansari noted to the noble goals that the award serves, such as promoting equal opportunities culture and supporting women in the labour market.

Dr. Al Ansari also pointed

Public Sector Winners

1. Health Ministry
2. EDB
3. Youth and Sports Affairs Ministry
4. Shura Council General Secretariat
5. Education and Training Quality Authority
6. Labour and Social Development Ministry
7. National Institution for Human Rights
8. Education Ministry
9. Supreme Council for Youth and Sports General Secretariat
10. Central Bank of Bahrain

Private Sector Winners

1. BBK
2. BAC
3. Bapco
4. Bahrain Development Bank
5. Royal University for Women
6. Arabian Women University
7. Tatweer Petroleum
8. Aluminium Bahrain
9. Durrat Al Bahrain Company
10. Ahli United Bank

to the high participation of Bahraini women in the public sector, revealing that the percentage of female workers in the sector rose from 47 percent in 2012 to 49 pc in 2016. The percentage of women in executive positions in the same sector increased from 32 pc to 39 pc in the same period.

As for the private sector, the percentage of female workers was 33 pc in 2016, while the percentage of women holding managerial and supervisory positions increased from 31 pc in 2012 to 33 pc in 2016.

"In terms of positive practices, the Award Committee has detected a number of establishments that are following policies to implement special training and rehabilitation programmes that support women's access to leadership positions and to provide a number of specific jobs that were not available to women in previous periods, such as in engineering and military fields," Dr. Al Ansari said.

She added, "A number of institutions have reviewed their working regulations and administrative

regulations to take into account the needs of women and men alike to enable them to reconcile their work obligations with their family duties."

Dr. Al Ansari mentioned some of the positive practices serving the needs of women and family in the awarded establishments.

They included integrating and taking into account the needs of women and the family in the new airport building, where BAC operates a fast lane for mothers, a corner for children and a corner for baby strollers, and at Bapco, unmarried Bahraini women was allowed to benefit from the company's home ownership programme.

In Health Ministry, women with special family conditions have been given access to health services near their temporary work or residence. The resident mother at hospitals has also been allowed to take care of their infants during the duty, providing the necessary care and maintaining the safety and health of the child. In EDB, father's leave was granted for three days instead of one day according to the system in most state institutions.

The percentage of female workers in the public sector rose from 47pc in 2012 to 49pc in 2016. The percentage of women in executive positions in the sector also rose from 32pc to 39pc